

**STATE BOARD OF EDUCATION  
STATE OF GEORGIA**

<b>JEANNE S. SHAW,</b>	:	
	:	
<b>Appellant,</b>	:	
<b>v.</b>	:	
	:	
	:	<b>CASE NO. 1992-16</b>
	:	
<b>COBB COUNTY</b>	:	<b>DECISION</b>
<b>BOARD OF EDUCATION,</b>	:	
	:	
<b>Appellee.</b>	:	

This is an appeal by Jeanne S. Shaw (“Appellant”) from findings by the Cobb County Board of Education (“Local Board”) under a grievance proceeding that applicable procedures and policies were followed in the advertising and selection process for the Supervisor-Nutritionist position vacancy, and that no evidence was presented which indicated age was a factor in the advertising or selection process for this position. Appellant maintains on appeal that age was a factor in her non-selection and that the proper selection policy and procedures were not followed or implemented. The decision of the Local Board is sustained.

Appellants appeal does not provide any basis for reversing the Local Boards decision. Except for Appellants bare allegations, there was no evidence presented at any stage of the grievance proceeding that age was a factor in the selection process to fill the position of supervisor-nutritionist. There was no evidence that the grievance process was not followed by the school system.

The criteria used and the methods of selecting the individuals to fill various positions is a matter of local administration and Appellant has not shown that any element of school law was violated by the Local Board.

Based upon the foregoing, the State Board of Education is of the opinion that there was no evidence presented to show that age was a factor in the selection process. The decision of the Local Board, therefore, is hereby

SUSTAINED.

This 9<sup>th</sup> day of July, 1992.

Mr. Brinson and Mr. Williams were not present.

James H. Blanchard  
Vice Chairman for Appeals